

September 2022

### The Power & Future of Labor



In the United States, we don't often talk about who or what Labor Day honors. Just so we all remember, it was the Labor movement that brought us:

- The weekend & the 8-hour workday (1938, Fair Labor Standards Act)
- A minimum wage (1938, Fair Labor Standards Act)
- Safer job sites and working conditions (1970, Occupational Safety and Health Act)
- The right to take unpaid time off to care for a new child or sick family member (1993, Family and Medical Leave Act)

Today, workers continue to advocate for better working conditions, fair compensation and benefits, and a voice on the job. At CTWI, we are grateful for what has already been accomplished, but we know the fight isn't over. Through partnerships with our stakeholders, we are ready to build the next wave of Labor power with you.

### Student Spotlight

### Thomas Parish, New UA 342 Apprentice

Thomas says he was drawn to the construction trades because of the good pay and pension benefits. Determined to start an apprenticeship, he enrolled at CTWI's Apprenticeship Test Prep class in Oakland. He says it was the course's emphasis on math and his instructor, Ms. Rosen, that helped him master the skills he needed to ace his apprenticeship exams. This past spring, Thomas was accepted as an apprentice at UA Plumbers & Steamfitters Local 342! Thomas enjoys

the work and comradery he has at his job and would recommend the Apprenticeship Test Prep program to anyone interested in joining a trade

He encourages job seekers looking to enter the trades to remember it will probably take time to get into a construction career. He says, "You got to be persistent and patient."

## **Apprenticeship Test Prep Classes Now Open**

For job seekers like Thomas, CTWI's Apprenticeship Test Prep classes are the bridge that helps them start a new career in the construction trades. Our Apprenticeship Test Prep classes prepare students to pass trade apprenticeship entrance exams so that they can access life-changing, high-paying union careers.

Here are just a few of the most exciting outcomes our Apprenticeship Test Prep classes produced in the 2021-22 school year.

- Students applied to a wide range of construction apprenticeships
- 16 out of 17 students passed the various entrance exams
- Of the students who passed the exams, nearly half got accepted or waitlisted into apprenticeship programs

Classes are open and enrolling new students now!

Find a Class Here

# Things to Put on Your Calendar

#### High Road Training Partnerships Workshop: Labor Standards & Practices

Wednesday, September 7, 2022 from 10-11:30 AM via Zoom.

CTWI is hosting a series of workshops to support agencies and cities adopt Labor Standards and Policies that ensure emerging, green construction markets are High Road. Join us and hear from key labor experts! Can't make it to the live event? <a href="Email us">Email us</a> and we'll share the recording with you.

### Alameda Building Trades Council 48th Annual Holiday Luncheon

Friday, December 2, 2022, 11:30 AM - 1:30 PM

Please mark your calendar and plan to be with us for this time-honored tradition. Sign up here to



become an Early Event Sponsor now. Your commitment allows CTWI to continue building strong pipelines for our community members into the Trades.



# Oakland Unified School District Building & Construction Trades Career Fair

Thursday, October 20, 2022 from 8 AM -3 PM

CTWI is co-sponsoring OUSD's Building & Construction Trades career fair. High School students from across Oakland will learn about the different labor crafts, work with their hands and see what it takes to enter these careers.



As always, we'd love to hear from you. Feel free to contact me at <a href="mailto:btca.org">Beli@ctwi-btca.org</a>

In solidarity,

Beli Acharya, Executive Director

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P.S. YouthBuild is hiring a Job Placement Specialist! If interested, reach out to Sara Subbiondo with questions or to see the job description.









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